

**EQUAL EMPLOYMENT OPPORTUNITY  
GOVERNMENT SOLUTIONS**

- Is your Agency having trouble meeting EEOC requirements?
- Is your EEO office burdened with a discrimination complaint backlog?
- Does your Agency have a high rate of discrimination complaints?
- Is your EEO office having difficulty in tracking and managing discrimination complaints?
- Is your ADR program not getting the desired results?
- Do your Agency's managers and supervisors need to better understand their EEO obligations?

**If you answered "yes" to any of these questions, you need the Beacon Group Team.**

**CORPORATE & CONTACT INFORMATION**

Beacon Group, L.L.C. is a privately held Limited Liability Corporation headquartered in Alexandria, Virginia. Beacon Group, a SBA 8(a) SDWOB company, maintains certifications as a State of Virginia MBE and SWAM, and is a member of the Virginia, Delaware, Pennsylvania and New Jersey Minority Supplier Development Councils.

To inquire about how we can help your Agency, call our Government Team at (202) 783-5411 or (866) 421-1166 if calling from outside Virginia.

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**NAICS CODES**

541211	514690	561410
541511	561110	561611
541612	561310	611519
541614	561620	611710
541618	561330	923130

**CAGE CODE**  
3FGL5

**DUNS**  
13-0949295

**PAST PERFORMANCE**

- FinCEN – United States Department of Treasury
- Department of Homeland Security
- United States Department of Agriculture
- SRA International, Inc. prime contractor for TSA Civil Rights/Civil Liberties
- United States Coast Guard Office of Civil Rights
- National Geospatial Intelligence Agency
- Federal Aviation Administration



**Success Depends  
on Making the  
Right Choice**

**EQUAL EMPLOYMENT OPPORTUNITY  
EXPERTS**



Beacon Group, LLC, an 8(a), SDB, woman-owned, small business specializes in providing highly qualified EEO personnel to agencies throughout the United States.

Our EEO services help government agencies target areas where grievances originate, mediate current EEO grievances and provide assistance to prevent future grievances.

We bring proven technical EEO expertise, industry certifications, financial strength, management know-how and a unique ability to partner with our federal agency clients to solve complex problems.

Our Government Team of experienced EEO professionals offers a full array of services to support federal sector EEO program administration and management and can help your organization achieve the essential elements of model agency Title VII and Rehabilitation Act Programs.

We are committed to providing your agency with competitive pricing, rapid response and outstanding value services.

# EEO, Human Capital & Innovative Business Solutions that work for you

## EEO GRIEVANCES - YOU CANNOT AFFORD THEM

We provide you with enormous value and staffing flexibility - helping you control cost and maximize dollars.  
Beacon Group.



### SUPERIOR EEO ASSOCIATES

Our EEO experts come from diverse backgrounds and have a broad range of levels of experience and expertise. Each employee has undergone thorough interviews, extensive screenings, skills assessments and background reference checks. Our associates possess a thorough knowledge of EEO Laws, Regulations & Executive provisions including:

- Title VII of the Civil Rights Act of 1964
- No FEAR Act
- Civil Rights Act of 1991
- Equal Pay Act of 1963
- Age Discrimination in Employment Act of 1967
- Sections 501 and 503 of the Rehabilitation Act of 1973
- Americans with Disabilities Act of 1990
- ADA
- Executive Orders 11487, 13087, 13152
- 29 CFR 1614
- Management Directive 110
- REDRESS Mediation process
- Transformative and Facilitative ADR Models



### SECURITY CLEARED PERSONNEL

Beacon Group can provide your Agency with personnel who possess up to a "Secret" level clearance. If you have questions about our security cleared personnel, email [Security@BeaconGroupLLC.com](mailto:Security@BeaconGroupLLC.com)

*Can you really spare the time it takes to inquire, investigate, attempt a resolution, prepare an analysis, draft a FAD on Equal Employment Opportunity grievances? More importantly, can you afford to not have the work executed in the best possible manner?*

*Do not take lightly an issue that can do irreparable damage to your agency and those persons accused of discrimination. Consider Beacon Group as your first resource for assistance with these matters.*

from single persons to entire contract teams  
**Beacon has your EEO solutions**

### EEO PROFESSIONALS

Our EEO program management allows agencies to streamline EEO processes, reduce waste and inefficiency, and establish quality control measures designed to continuously improve the entire EEO process and Civil Rights performance.

Beacon Group strengthens EEO programs by incorporating technology solutions, conducting effective Informal ADR programs and reinvigorating the agency, employee and customer service focus. The result is a value oriented solution reducing total agency cost, increasing departmental and agency productivity, improving employee morale thereby improving the agency/employee relations.

### WORKFORCE TRAINING

**Sexual Harassment** - Lawsuits are on the rise. Let us help your staff and managers identify, manage and mitigate sexual harassment claims.

**Professional Ethics** - Ethics is a vital element to ensuring that your workforce adheres to the spirit as well as the policies of your agency.

**Equal Employment Opportunity** - EEO Complaints are on the rise. Let us help train your Managers and staff in how to avoid complaints.

**Privacy Information Assurance** - We possess a wide breadth of expertise addressing Privacy Assurance issues and are well versed in the Privacy Act (PA), 5 U.S.C. 552a, which protects individuals against clearly unwarranted invasion of their personal privacy.



### EEO MISSION SOLUTIONS

- TIMELY COMPLAINT PROCESSING
- DRAFT FINAL AGENCY DECISIONS
- SPECIAL EMPHASIS PROGRAMS
- EEO SUBJECT MATTER EXPERTS
- EEO CERTIFIED COUNSELORS
- ADR PROFESSIONALS
- MEDIATION SERVICES
- WORKFLOW ANALYSIS
- PRIVACY INFORMATION ASSURANCE
- DOCUMENT CONTROL
- EEOC MD-715 & 462 REPORTING
- BARRIER ANALYSIS
- WORKFORCE TRAINING
- DIVERSITY PLANNING & MGMT
- INFORMATION TECHNOLOGY

**THE ADVANTAGES ARE CLEAR -  
BEACON GROUP**

**LAST MINUTE CRUNCH? CALL US TODAY**  
[WWW.BEACONGROUPLLC.COM](http://WWW.BEACONGROUPLLC.COM)

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