

(Circle one number for each question)

	Strongly Disagree	Disagree	Uncertain	Agree	Strongly Agree	No Opinion
Training and Development						
1. I am given a real opportunity to improve my skills in this company.	1	2	3	4	5	0
2. I am satisfied with on-the-job training I received for my present job.	1	2	3	4	5	0
3. I am satisfied with opportunities to get a better job with this company.	1	2	3	4	5	0
4. I am satisfied with the progress I'm making in my career.	1	2	3	4	5	0
Work Group						
5. Things run smoothly in my work group.	1	2	3	4	5	0
6. The work load is divided fairly among the people in my work group.	1	2	3	4	5	0
7. The people I work with cooperate to get the work done.	1	2	3	4	5	0
8. My work group has enough people to get the work done.	1	2	3	4	5	0
9. Morale is high in my work group.	1	2	3	4	5	0
Working Conditions						
How satisfied are you with:						
10. The physical working conditions – heating, lighting, ventilation?	1	2	3	4	5	0
11. The attention paid to safety in the workplace?	1	2	3	4	5	0
12. The equipment you use to perform your job?	1	2	3	4	5	0
13. The attention paid to minimizing unnecessary stress and chaos in the workplace?	1	2	3	4	5	0
Productivity/Work Quality						
How often.....						
14. Do you have trouble getting the information you need to do your job well?	1	2	3	4	5	0
15. Are you given deadlines that are unreasonable?	1	2	3	4	5	0
16. Does meeting a deadline get higher priority than providing quality products or services?	1	2	3	4	5	0
17. Does keeping costs down get higher priority than providing quality products or services?	1	2	3	4	5	0

	Strongly Agree	Disagree	Uncertain	Agree	Strongly Agree	No Opinion
How often.....						
18. Does your work group have problems doing the work because of another group?	1	2	3	4	5	0
19. Do you have trouble getting the materials or equipment you need to do your job?	1	2	3	4	5	0

Management Support

Your manager is the person primarily responsible for giving you work direction and evaluating your performance. Supervisors and foremen are managers. The following questions are about your current manager, even if you have been reporting to that person for only a short time.

SAMPLE

	Strongly Disagree	Disagree	Uncertain	Agree	Strongly Agree	No Opinion
20. I trust my supervisor.	1	2	3	4	5	0
21. My manager is fair toward me.	1	2	3	4	5	0
22. My manager makes it clear what I am expected to do.	1	2	3	4	5	0
23. My manager gives me useful feedback.	1	2	3	4	5	0
24. My manager listens to my ideas.	1	2	3	4	5	0
25. My manager keeps me informed of upcoming changes that affect my job.	1	2	3	4	5	0
26. My manager leads by setting examples of what is acceptable workplace behavior.	1	2	3	4	5	0

COMMENTS:
